# Colorado Springs



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Market Summary

Since the very beginning, Colorado Springs and the surrounding Pikes Peak region were developed with quality of life in mind. Today, residents enjoy the ultimate blend of business opportunity, culture and an unparalleled array of outdoor recreation. Add a mild climate, relatively little snowfall, and 300 sunny days per year, and you have a great place to live and work. Newcomers to the area are impressed by the welcoming nature of the Colorado Springs community, where friendly service and close-knit neighborhoods are the norm. Opportunities to become involved and make new friends through schools, recreational clubs, churches, business networking groups and other community organizations are unlimited. Colorado Springs has a proud tradition of volunteer service, with millions of hours worked each year on projects sponsored by local non-profits. People who relocate from larger cities often comment about how easy it is to fulfill a particular altruistic passion, perhaps because of the strong synergies and cooperative attitude between organizations with similar goals.

#### Market Profile

Colorado Springs is located on the eastern boundary of the Rocky Mountains at the foot of Pikes Peak, 70 miles south of Denver. Colorado Springs has a land area of 195.1 square miles with an estimated population of 465,000 and a Metro Area population of over 738,000, making it the second largest city in Colorado. Colorado Springs is ranked among the nation's 30 fastest growing cities and is predicted to be the largest city in Colorado by 2050 with a forecasted population of over 1 Million people. While the city is now ranked among the largest metropolitan areas, it still retains its wide-open and friendly appeal.

National statistics consistently show that Colorado Springs is an affordable community. By almost any index or measure, Colorado Springs and the Pikes Peak region compare favorably for housing, utilities and other cost of living items. Combine these favorable cost factors with clean air and water, abundant recreational opportunities and great weather, and the advantages of living and working in Colorado Springs become overwhelmingly apparent.

#### Military Impact

Colorado has a diverse and vibrant military presence that is comparable to very few locations in the United States. Colorado Springs is home

to six military installations which contributes over \$18 billion annually to the local economy. Area military installations are a significant factor in the local economy, comprising over 20% of all employment.

Colorado Springs also hosts headquarters for North American Aerospace Defense Command, U.S. Northern Command, Air Force Space Command, U.S. Army Space and Missile Defense Command/Army Strategic Command, Missile Defense Integrated Operations Center, Space Innovation and Development Center, Joint Functional Component Command-Integrated Missile Defense, and the National Security Space Institute.

#### Employment / Workforce

The economic base has become quite diversified with a mix of military installations, defense contractors, healthcare, software development, semiconductor manufacturing, telecommunications, data centers, religious and nonprofit associations, and of course, tourism.

The spectacular climate and lack of significant natural disasters make Colorado Springs a choice location for many businesses. The high-tech industry is the second highest employer in the City.

If you're looking for an industrious workforce, look no further because Colorado Springs has it. Not only are we ranked among America's



of our residents have a high-school diploma and 37.9% (age 25 and over) have a bachelor degree or higher. Our labor pool boasts an

enviable spectrum of talent, and we have an excellent track record when it comes to our labor/management relations.

#### Education

Colorado ranks fourth among the 50 states in the percentage of citizens with college degrees. As of 2019, more than 40% of Coloradoans age 25 and older had a degree. Each year more than 30,000 people graduate from Colorado colleges and universities.

## Top Five Largest Universities and Colleges in Colorado Springs:

Pikes Peak Community College University of Colorado at Colorado Springs United States Air Force Academy Colorado Technical University Colorado College

#### Tourism & Attractions

More than 60 area attractions Economic impact of \$2.4 Billion Annually Nestled at the foot of Pikes Peak along the Front Range of the Rocky Mountains, Colorado Springs began as a popular tourist destination due to its surrounding natural beauty and nearly 300 days of sunshine a year. Some of the most visited sightseeing attractions in and around Colorado Springs include Garden of the Gods, Pikes Peak, the United States Olympic Headquarters and Training Center, Cheyenne Mountain Zoo, United States Air Force Academy and The Broadmoor Hotel. Tourism is a powerful economic generator for Colorado Springs.

#### Major Economic Drivers

The Colorado Springs region is home to several key industries that have reached critical mass due to the exceptional workforce, quality of life and vibrant business climate the region has to offer. This diverse group of industries provides excellent job opportunities to people of various skill levels,

including many jobs that require highly technical skills. The region's economy is largely dependent on government-related employment.

Of the 13 largest employers in the county, 10 are governmental, including public school systems. In the eastern part of El Paso County, income from dairy farming and beef ranching provides the main source of ranchers' livelihoods.

Some of the Major Economic Drivers:

- Aerospace/Defense/Homeland Security
- Biotechnology/Medical Device Manufacturing
- Customer Service Operations
- Data Networking/Storage
- Information Technology
- National Sports Governing Bodies and Sports Organizations
- National Nonprofit Organizations
- Semiconductor Manufacturers/Research
   Development
- Specialty Metals Manufacturing
- US Olympic Committee /Training Center



#### Quality of Life

What makes Colorado Springs amazing is the ability to experience nature in the middle of a metropolitan area. Ride your bike in a pine forest and not even realize you are in a city. With over 150 parks, 48 open spaces and 260 miles of trails, everyone is sure to find a place. Fact is, we're home to some of the finest arts and entertainment you'll find anywhere. Whether you're indoors or out, a theatre buff or a sports fan, Colorado Springs is a feast for the senses.

Market Summary

Colorado Springs, Olympic City USA, boasts a robust environment for economic opportunity and a fast-growing society with a strong influx of millennials bringing with them a modern perspective and tech-know-how that will help keep the city vibrant and relevant for many years to come. Colorado Springs offers a highly-skilled workforce with 40% of residents holding a bachelor's degree or higher and a high concentration of individuals with STEM (Science, Technology, Engineering, or Math) degrees.

Colorado Springs was voted #1 Most Desirable Places to Live in the U.S. for two years in a row. (US News & World Report) Colorado Springs has been recognized for a number of other notable national rankings. Including:

- #1 Best Place to Live in the U.S. for Young Professionals (US News & World Report)
- #1 Fastest Growing City for Millennials (Brooking's Institution 2018)
- #2 City for IT Workers Wants to Move to (CompTIA)
- #2 Best Large City for First-Time Homebuyers (WalletHub)
- #2 Best Small Metro for Teleworking (Sperling's)
- #3 Best Places to Live (US News & World Report 2019)
- #3 Hottest Housing Market for Next 3-5 Years (National Association of Realtors)
- Top 4 Cities That Will be the Next Dream Outdoor Hub (Outside Magazine)
- #4 Business Friendly Cities (Thumbtack 2018)
- #5 Best City for Jobs (Wallethub)
- #6 Best Place to Live for Veterans (VeteransUnited.com)
- #7 Hottest Housing Market for 2020 (Realtor.com)
- #8 America's Best Small City (Resonance Consultancy)
- #12 Most Educated City in America (Wallethub)
- #13 Best Places to Go in the

(New York Times 2020)

- #19 Best City to Open a Brewery (Bid-on-Equipment)
- #19 Best Place for Business and Careers (Forbes)
- # 30 Best Place to Retire (US News & World Report 2019)



#### Millennial/ Population Growth

Colorado's population is growing rapidly putting it in the top ten fastest growing states in the nation. The state's population has grown by 14.5% over the last decade, making it the fourth largest population increase in the U.S. by percentage and eighth largest by total number. It is estimated that between 2019 and 2040, Colorado's population is expected to increase by roughly 30%, increasing from 5.77 million to 7.52 million in 2040.

Millennials are flocking to Colorado due to it's booming economy, low unemployment rate, affordability, quality of education, and quality of life. Colorado Springs ranks as the number one fastest-growing city for millennials with a population growth of 14.7% and the sixth highest share of millennials at 26.4% of its population.



Millennials are now the largest adult generation, totaling over 75 million adults and representing nearly one fourth of the U.S. population and the sixth highest share of millennials at 26.4% of its population. Millennials are now the largest adult generation, totaling over 75 million adults and representing nearly one fourth of the U.S. population.

#### Downtown

Downtown is seeing a surge in new developments and renovations with nearly \$1.5 billion in new investments Downtown from 2013-2019, including the U.S. Olympic and Paralympic Museum, 8,000+ seat outdoor Switchback soccer stadium, Dual Branded Marriott Hotel, several new luxury apartments, Vermijo Streetscape Redevelopment and the Pedestrian Bridge to America the Beautiful Park, and much more.

#### **Incentives**

Colorado Springs has an abundance of powerful financial tools designed to attract investors from all over by providing tax incentives and other benefits. Local Incentives include:

- City Economic Development Agreements: BPP phase out, Sales & Use Tax Rebates, CAZ
- City Rapid Response Program & Issue Resolution: Fast-track permitting
- Certified Aeronautical Zone: Sales and use tax exemption for aeronautical businesses.
- Business Loan Fund:
   Offering loans for small businesses
- Urban Renewal Areas:
   TIF for public improvements, utilities upgrades, extensions, traffic control, curb and sidewalk work, landscaping an streetscape improvements, public art.

- Turnkey Programs: Forgivable DPA Loan
- State Incentives include:
   Enterprise Zones: Tax credits for qualifying activities in distressed areas.
- Job Growth Incentive Tax Credit
- Strategic Fund Incentive
- Federal Incentives Include:

Opportunity Zones (OZ) are a federal tax incentive designed to incentivize investors to reinvest capital gains in economically distressed communities. There are 8 federally designated Opportunity Zones in the Pikes Peak Region.

Foreign Trade Zone: Consists of 2,371 acres in 4 areas of the city. Allows US based companies to defer, reduce or eliminate Customs duties on products admitted to the Zone.

#### Olympic City USA

Colorado Springs is proud to be called Olympic City USA, with the U.S. Olympic & Paralympic Committee, Olympic Headquarters, two dozen National Governing Bodies, and the Olympic Training Center, this community rallies around supporting Team USA. This culture makes Colorado Springs the ideal home for the first and only U.S. Olympic & Paralympic Museum and Hall of Fame. This world-class attraction is a one-of-akind tribute to the Olympic and Paralympic community through state-of-the-art immersive experiences and exhibits. It is expected to bring 350,000 travelers a year. The Museum is already attracting national and international attention and has been mentioned as one of the top 10 Museums and Buildings noted internationally in the following categories:

- Most Anticipated Building of 2020 (Architectural Digest)
- Most Anticipated Museum Opening of 2020 (Smithsonian Magazine)
- Museum Exhibit Worth Planning a Trip Around in 2020 (CNBC)



Colorado has a diverse and vibrant military presence that is comparable to very few locations in the United States. Not only is Colorado home to six military installations, it also hosts headquarters for North American Aerospace Defense Command, U.S. Northern Command, Air Force Space Command, U.S. Army Space and Missile Defense Command/Army Strategic Command, Missile Defense Integrated Operations Center, Space Innovation and Development Center, Joint Functional Component Command-Integrated Missile Defense, and the National Security Space Institute.

#### Fort Carson Army Base

The Mountain Post, is Colorado's largest military installation and is the second largest employer in Colorado. Fort Carson consists of the main post immediately south of Colorado Springs with nearly 140,000 acres and the, 300-acre Piñon Canyon Maneuver Site in southern Colorado. The post provides 3,060 family housing units, but the remainder of the families (approx. 70%) live off post. There are four elementary schools and one middle school on post with a total capacity of approximately 3,800 students. The remaining students, enrolled in the Colorado Springs area districts, totaled 20,958 in 2012. The post also provides five Fire and Emergency Stations and Evans Army Community Hospital. Fort Carson is also the home of the Army's World Class Athlete Program.

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(2016) Total Annual Economic Impact of \$18.1B:

#### Peterson Air Force Base and Cheyenne Mountain Air Force Station

Peterson AFB and Cheyenne Mountain Air Force Station are part of the Air Force Space Command and hosts the activities of several tenant units including Air Force Space Command, NORAD/U.S. Northern Command, U.S. Army Space and Missile Defense Command/U.S. Army Forces Strategic Command, and the 302nd Airlift Wing. The 21st Space Wing is headquartered at Peterson Air Force Base and is the Air Force's only organization providing missile warning, missile defense and space control operations to unified commanders and combat forces worldwide.

Cheyenne Mountain was excavated during the Cold War in the late 1950's as a hardened command and control center in the middle of a granite mountain as a defense against long-range Soviet bombers. The Cheyenne Mountain facility became fully operational as the NORAD Combat Operations Center on February 6, 1967. Under what became known as the Cheyenne Mountain Operations Center (CMOC), several centers supported the NORAD missions of aerospace warning and aerospace control and provided warning of ballistic missile or air attacks against North America.

(2019) Total Annual Economic Impact of \$1,331,663,202:

Active Duty Personnel 3,729 Canadian Forces 148
Air Force Reserve/Air National Guard 1,375 Active Duty Military Dependents 8,432
Army/Navy/Marines 313

#### Schriever Air Force Base

Located approximately 10 miles east of Colorado Springs, Schriever AFB is the first base in Colorado named after a living person. The installation was renamed from Falcon AFB in honor of retired General Bernard A. Schriever, who pioneered the development of the nation's ballistic missile programs and is recognized as "the father of the U.S. Air Force's space and missile program." The 50th Space Wing is the host wing for Schriever AFB. The wing wields (?) space, cyberspace and expeditionary capabilities to deliver decisive global combat effects in support of national security objectives.



(2019) Total Annual Economic Impact of \$1.346B:

Active Duty Personnel	1,560	Average age, enlisted force	28
Officers	574	Average age, officer force	31
Enlisted Personnel	986	Female	19.5%
Civilian Personnel	4,842	Male	80.5%

#### Air Force Space Command

Peterson Air Force Base in Colorado Springs has been named the provisional headquarters of the U.S. Space Command for at least the next six years. Trump authorized the creation of the U.S. Space Command, citing the need for a centralized unit to protect American interests.







#### United States Air Force Academy

The Air Force Academy is both a military organization and a university located on almost 20,000 acres. Much of the Academy is set up like most other Air Force bases, particularly the 10th Air Base Wing, but the superintendent, commandant, dean of faculty and cadet wing are set up in the manner resembling a civilian university. It is recognized as one of the nation's finest four-year institutions of higher learning. The Academy traces its history to 1954 when President Dwight Eisenhower signed Public Law 352 authorizing its creation. The Pikes Peak region was chosen primarily for its abundant land, (the Academy encompasses 19,300 acres), good flying weather, and a surrounding community eager to see it located in the area. The Academy's mission is to educate, train, and inspire men and women to become Air Force officers of character motivated to lead the United States Air Force in service to our nation. This is accomplished through



a four-year program of academic studies, leadership, ethics, physical education and athletics. Cadets earn a Bachelor of Science degree and a commission as a second lieutenant in the Air Force.



#### Tourism / Athletics

In addition to a being a military installation and university, the Air Force Academy is also one of the city's most popular tourist attractions drawing Over 1 Million Visitors Per Year. Graduation Week and Parent's Weekend bring approximately 45,000 visitors and have an estimated economic impact of almost \$38 Million. Visitor attractions include the \$4.5 Million Barry Goldwater Visitors Center, Cadet Chapel, Arnold Hall, Honor Court, Field House, Falcon Athletic Center and the Air Force Falcons football team.

#### HIGHER EDUCATION

Many locally based colleges and universities, both private and state-supported, provide high quality academic and professional programs. The local population takes full advantage of the opportunity to learn new skills, expand their knowledge and prepare for new careers. Locally, many students don't fit the typical "college student" profile and programs often cater to the needs of adults working full time. "Lifelong learning" characterizes the involvement of the local community with the region's institutions of higher learning. Colorado ranks fourth among the 50 states in the percentage of citizens with college degrees. As of 2019, more than 40% of Coloradoans age 25 and older had a degree. In 2012, the total number of enrolled students in the Pikes Peak region's nineteen universities and colleges was just under 40.000.

#### University of Colorado at Colorado Springs

UCCS (University of Colorado, Colorado Springs) has a student population of over 17,000 students annually. Additionally, there are approximately 1,627 faculty and employees currently on campus. The University currently owns approximately 500 acres starting at Nevada Avenue. Only 10% of their land is currently developed but they are under a significant growth plan with new projects to include the Lane Center for Academic Sciences (Phase 1 completed in 2014); a \$60 Million performing arts center; 4,500 seat arena and high altitude track; dorm rooms and expansions of existing facilities.

#### Colorado College

**COLORADO** Colorado College is a private, four-year liberal arts college with roughly 1,900 undergraduates located on a 92-acre campus in downtown Colorado Springs. It is consistently ranked among the top 30 liberal arts educators in the US and is the only institution of its kind in the Rocky Mountain region. CC students and alumni have gone on to win Nobel Prizes, work for NASA, become poet laureates, direct Hollywood films, and be elected into public office. Due in large part to its size, CC offers students the chance to build important relationships and develop extraordinary networking connections. Students are typically on a first-name basis with professors, and CC's Career Center offers advising programs for students interested in pre-med, pre-law, and pre-engineering. Established in 1880 and rebuilt in the mid 1950's, CC currently possess one of the largest collections of historic buildings in Colorado.

#### Colorado Technical University



Colorado Technical University (CTU) offers undergraduate, graduate, and doc-

toral degrees, primarily in business management and technology. The school was established as Colorado Technical College in 1965, with a focus on training former military personnel in technical and vocational subjects. In 1995, the institution gained university status and changed its name to Colorado Technical University. CTU has approximately 21,000 students.

#### Pikes Peak Community College



Pikes Peak Community College has 45 Years of excellence in education

and four convenient locations. They have a student population of 22,000 students and offer over 200 programs. PPCC has a total economic impact of \$323,317 million. PPCC has awarded more than 35,000 degrees and certificates since 1968.



## Quality of Life

Against a backdrop of some of America's most beautiful mountains sits a thriving community, rich in business experience, with a history replete with achievement. What sets Colorado Springs apart from most cities is the sense of being surrounded by nature in the middle of a metropolitan area. You can ride your bike, take a hike in a pine forest or go for a lunch time run up a 2,000 foot incline without feeling that you are in a city. With more than 150 parks, 48 open spaces and 260 miles of trails, everyone is sure to find enjoyment in our beautiful outdoors. We're also home to some of the finest arts and entertainment you'll find anywhere. Whether you're indoors or out, a theater buff or a sports fan, Colorado Springs offers a feast for the senses.

#### Arts & Culture

Colorado Springs and the Pikes Peak region has been a magnet for artists who come for the crisp mountain air, clear blue skies and breathtaking scenery. Museums, art galleries and artist studios display a growing arts and entertainment culture. Local music ranges from down-home folk and western to jazz, opera and a flourishing classical music scene. Live theater encompasses youth troupes, community shows, repertory and professional productions. More than 100 arts non-profits provide the backbone for the cultural community, ensuring that visitors, newcomers and longtime residents can find their niche.

#### **Community Engagement**

An engaged and vibrant community, citizens of Colorado Springs benefit from high voter turn out, attendance to public meetings, a growing number of neighborhood organizations, and steady and reliable volunteerism. Charitable giving is above the national average and in the face of recent fire disasters, the community contributions and large outpouring of in-kind donations to local non-profits is above and beyond traditional community giving.

#### **Educational Excellence**

From the United States Air Force Academy to the fastest growing campus in the University of Colorado (UCCS) system to Pikes Peak Community College, education is a top priority in Colorado Springs. Emphasis is placed on workforce development, training and providing a K-12 education that readies students to become productive members of the workforce. The Pikes Peak region's well-educated population exceeds the national average for both high school and college graduates.

#### Sustaining a Healthy Community

Colorado Springs is ranked as the 2nd Fittest City in the US. The City's natural environment, clean air and water, abundant recreational opportunities and



great weather provide opportunity for an active lifestyle. In addition to the outdoor activities, there are more than 100 fitness centers, clubs and gyms. Outdoor Living & Recreation

Colorado Springs and El Paso County have a large area devoted to open space and parks showing a focus on the outdoors and recreation. Residents and visitors are treated to the majestic natural beauty of Pikes Peak, Cheyenne Canon Park's unusual rock formations and waterfalls, horseback riding and rock climbing in the Garden of the Gods Park, and numerous hiking trails and two visitor centers. Keeping the Community Safe

Colorado Springs is ranked as the 2nd Safest City in the US according to Forbes Magazine. Police and Fire Protection provide the highest quality problem solving and emergency services to our community.

#### Transportation

Methods for getting around the city include Mountain Metro Bus Service, numerous bike trails and even a combination of the two with the City's Bike N Bus service. Air travel is easy from Colorado Springs with

two airports and in close proximity. COS features 16 gates and is convenient to various Colorado cities and tourist attractions. DIA is located 70 minutes North on I-25.

#### Cost of Living

National statistics clearly and consistently show that Colorado Springs is an affordable community. By almost any index or measure, Colorado Springs and the Pikes Peak region compare favorably for housing, utilities and other cost of living items.

#### Climate

Above 6,000 feet in elevation, Colorado Springs offers a remarkably temperate climate conducive to an outdoor lifestyle in all seasons. Summer or winter, the weather in Colorado Springs is pleasant, averaging 300 dry, sunny days a year. Temperatures in Colorado Springs are mild, and extremes in either winter or summer are rare. Because the Rocky Mountains capture most of the precipitation from east-moving storm systems, the Pikes Peak region has dry, sunny weather during most of the year. Schools and business activities, including construction, are rarely disrupted due to bad weather.



Workforce and Employment

If you're looking for an industrious workforce, look no further because Colorado Springs has it. Not only are we ranked among America's "Smartest" cities, 92.2% of our residents have a high-school diploma and over 40% (age 25 and over) have a bachelor degree or higher. Our labor pool boasts an enviable spectrum of talent, and we have an excellent track record when it comes to our labor/management relations.

#### **EXISTING WORKFORCE**

Colorado Springs, the 39th largest city in the country, has a metropolitan population of more than 714,000. Not only that, it is an easy one-hour commute from Denver on I-25. This provides employers with access to a working population of more than 2.3 million people. Four military bases and one service academy (the Air Force Academy) are located in Colorado Springs, which significantly enhances the local workforce. There are more than 91,000 military retirees and veterans in the area, and an average of 600 military separations per month.

#### **AVERAGE SALARY**

Wages are competitive with similarly sized cities. However, the higher average education of the Colorado Springs employee provides employers with a high value workforce. In regularly conducted surveys, local employers rank the quality, dependability and stability of the Colorado Springs workforce as some of the community's top strengths. Local employers also consistently rank the caliber of their employees as higher than that of employees in sister facilities elsewhere.

#### DIVERSITY

Colorado Springs' ethnic mix is similar to that of the state of Colorado and the United States as a whole. Local military expansion since World War II has added to increased ethnic diversity, as personnel of various backgrounds choose to remain in the area after leaving the military.



#### **WORKERS' COMPENSATION**

The state of Colorado has some of the lowest workers' compensation rates in the country. Insurers use loss costs established by the National Council on Compensation Insurance to set Colorado workers' compensation rates, which vary by job classification. If they qualify, Colorado employers can receive a premium reduction of up to 10 percent if they qualify for the Premium Cost Containment Certification. The program is based upon loss prevention and control factors that employers can easily manage without interfering with their company's normal business activities.

#### **UNEMPLOYMENT RATE**

The labor force of the Pikes Peak region is skilled, well educated (far above national average) and hard working. The area's natural beauty and amenities enhance efforts to recruit and retain quality workers. The region continues to attract skilled workers with a proven capability to meet the demands of business and industry. Many companies here report receiving unsolicited applications from highly qualified job hunters from around the country. Many view our quality of life as a fringe benefit, which helps businesses to attract and retain talent from outside the region.

#### **EDUCATED**

From the United States Air Force Academy to the fastest growing campus in the University of Colorado system to Pikes Peak Community College, education is a top priority in Colorado Springs. Emphasis is placed on workforce development, training and providing a K-12 education that readies students to become productive members of the workforce. Major research occurs at many of the universities.



Training exists locally for industries ranging from manufacturing to nursing to information technology. The Pikes Peak Workforce Center works closely with community colleges, private institutions, and the state university system to make sure companies find the people they need in our local community. Recently set up manufacturing and certificate programs that enhance training opportunities for individuals and businesses are growing significantly. Local learning institutions have boards of advisors made up of business representatives, allowing them to stay abreast of the changing workforce needs in the community

#### Top 20 Employers

#### **PRIVATE**

The Broadmoor Hotel California Casualty Group CaptionCall LLC Cherwell Software Cheyenne Mountain Resort Children's Hospital Cobham Semiconductor Solutions Colorado College Compassion International **EviCore** Firstsource Solutions, Ltd. Focus on the Family Luce Reasearch **Parsons** Peak Vista Community Health Penrose-St. Francis Health UCHealth- Memorial **USAA** 

Western Forge Corporation

YMCA of the Pikes Peak Region

#### **PUBLIC**

City of Colorado Springs Colorado Springs Utilities El Paso County Lockheed Martin Corp. Fort Carson **US Air Force Academy** Schriever AFB Peterson AFB **UCCS PPCC** School District 2 School District 3 School District 8 School District 11 School District 20 School District 49 Microchip Technology Discover Goodwill Progressive Insurance Co. The Charter Spectrum West



200 S. Sierra Madres St, Colorado Springs, CO 80903

The U.S. Olympic Museum will become a premier cultural destination, welcoming people to come together in the spirit of the Olympic and Paralympic Games. The museum will embody the forward-looking values of Team USA, with 20,000 square feet of interactive exhibit space, a state-of-the-art theater, gift shop, café, and broadcast studio. An investment of nearly \$70 million, the new museum will anchor the emerging Southwest Downtown area.

#### Weidner Field, Home of the Switchbacks

Cimarron St & Moreno Ave, Colorado Springs, CO 80903

The new home of the Switchbacks, the new Downtown Stadium will have a game day seating capacity of more than 8,000 with the ability to hold 15,000 for special events. The stadium will include a restaurant, two pedestrian plazas, and a 240-seat sky club for special events. The stadium will anchor significant residential development in the area including a 200-unit building to be built on the south edge of the stadium site

#### **Greenway Flats**

31 West Las Vegas St, Colorado Springs, CO, 80903

A joint venture with Springs Rescue Mission, Ross Management, and Norwood Development Group, Inc, Greenway Flats is the first permanent supportive housing development in Colorado Springs, providing 65 units of permanent supportive housing and on-site professional services.

#### Casa Mundi

418 S Tejon St, Colorado Springs, CO, 80903

A new 36,000-square-foot 27 units apartment building is being called "Casa Mundi" (Spanish for

"world house") and will bring a Spanish urban flair to downtown living.

#### Edward J. Robson Arena at Colorado College

14 E, W Cache La Poudre St, Colorado Springs, CO 80903

For the first time in the history of the Division 1 hockey team at Colorado College, students will soon be able to attend games on the CC campus at the new Edward J. Robson Arena. The 3,000 seat arena will have the capability to host ice-based and other sports, as well as entertainment events. The project is estimated at \$39 million.

#### Creekside at America the Beautiful

126 Cimino Drive, Colorado Springs, CO 80903

In 2011 a coalition of partners, including El Paso County, City of Pueblo, City of Colorado Springs, and Fountain Creek Watershed District, and Colorado Springs Utilities pursued an application to Great Outdoors Colorado statewide grant program that was created for river-based recreation projects called the "River Corridors Initiative". The grant was awarded and the regional entities received \$2,521,350.00 in total and \$240,000.00 specifically for one of the projects located at America the Beautiful Park in Colorado Springs. The Creekside project includes development of an Environmental Playground, expansion of the floodplain, enhances riparian habitat, and provides an interface between the park and creek. Amenities in the Playground include new wetland areas, open water, soft surface trails, large boulders, logs, sand/soil free play areas. Furthermore the project will provide access to Monument Creek and a natural setting for individuals to enjoy and learn about the Fountain Creek Watershed.

#### Blue Dot Place

412 S Nevada Ave, Colorado Springs, CO 80903

Blue Dot Place is a 33-unit apartment building offering an energy-efficient contemporary design. Clean lines, rich textures, and modern finishes come together to create new urban living.

#### Downtown YMCA Expansion

207 N Nevada Ave, Colorado Springs, CO 80903

Soon-to-be remodeled, state-of-the-art facility including dedicated areas for teens and seniors, a rooftop sports field, wellness center and remodeled aquatics area.

#### **333** ECO Apartments

106 S Wahsatch Ave, Colorado Springs, CO 80903

171 units at the corner of Wahsatch and East Colorado Ave. Close to shopping and dining, secure parking, fitness/yoga studio, resident clubhouse opening onto an outdoor pool/hot tub and lounge deck. Other building amenities include a dog wash, bike storage and repair shop, co-working spaces and a rooftop lounge with sweeping views of downtown and the Front Range. Completed in 2018.

#### The Antlers Hotel

4 S Cascade Ave, Colorado Springs, CO 80903

The 292-room historically located hotel is under major renovations and new ownership. With new rooms, new restaurants, a new rooftop pool and patio, the Antlers is being brought back to its glory as the cornerstone hotel for downtown.

#### Springhill Suites by Marriott | Element by Weston

402 S Tejon St, Colorado Springs, CO 80903

Expected to open in 2022, the dual-branded hotel will be the first-ever combination of these two powerful and distinct brands from the Marriott portfolio under one roof. With a combined 259 guestrooms and suites, the hotel development is located at 402 South Tejon Street and is owned by an affiliate of Olive Real Estate Group. The ground breaking is the first qualified Opportunity Zone (OZ) project in Colorado Springs and the development team intends to deliver a win-win project for both their hometown community and investors.

#### The Trolley Block

Downtown Colorado Springs, CO 80903

Restoration of the historic Trolley Barn will include several new restaurant tenants, including Atomic Cowboy, Denver Biscuit Company and Fat Sully's Pizza among others, a new rooftop patio space as well as large and sunny street level patios for outdoor dining.

#### Pedestrian Bridge to America the Beautiful Park

Downtown Colorado Springs, CO 80903

Iconic bridge that will connect America the Beautiful Park to the new U.S.Olympic Museum and Southwest Downtown. \$8 million dollar investment in public infrastructure.





#### **Key Industries**

The Colorado Springs region is home to several key industries that have reached critical mass due to the exceptional workforce, quality of life and vibrant business climate the region has to offer. In additional to Higher Education, Military Installations and Tourism, this diverse group of industries provides excellent job opportunities to people of various skill levels, including many jobs that require highly technical skills.

#### Aerospace/Defense

Colorado Springs is an important hub for military technology and support for some of the Department of Defense's top strategic missions. As the military presence in Colorado Springs has grown over the past 60 years, so too has the number of aerospace, defense, information technology, and data networking/storage contractors to sustain operational capability. The Pikes Peak region has over 100 aerospace and defense, and over 200 high-tech companies, operating in the region, employing more than 10,000 highly skilled engineers and technicians that support the military missions.

#### Clean Technology

Colorado is ranked among the top ten states for employment in clean jobs in three sectors; wind energy, bioenergy, and overall renewable energy. With its abundant resources and technology in renewable energy including solar, wind, geothermal, bioenergy and low-impact Hydro, Colorado is a focal point for clean technology opportunities. In 2019, Governor Polis signed into law 18 climate and clean energy bills and unveiled a road map of Colorado's path to 100% renewable energy by year 2040.

#### Health Care

The dynamic healthcare industry, with more than 11,000 employees, has made a substantial impact in Colorado Springs. It hosts two hospital systems: Centura Health's Penrose St. Francis Health Services (consistently ranked in the top 50 in the country)

and University of Colorado Health's Memorial Health System. The demands of the Olympic Training Center, among others, have provided a concentration of medical specialists from orthopedist to researchers focusing on peak performance. A well established, federally qualified community health center system (Peak Vista Community Health Center) and a nationally recognized provider coalition (Community Health Partners) add to the provider strengths in the market.

#### Customer Support/Financial / Back Office

A number of corporate back office campuses are based in Colorado Springs providing services ranging from customer support to technical services to high-level financial services. Located in the Mountain Time Zone, Colorado Springs can provide customer support easily to all time zones. A trained, competent workforce provides the latest customer and technical support for many corporations.

#### Medical Innovation & Technology

Colorado Springs is home to a thriving Medical Innovation and Technology Sector which is comprised of biotechnology, medical device, diagnostic, pharmaceutical, health care providers, research institutions and those businesses that provide critical services and products to bioscience companies. Some of our better-known companies include Spectranetics, Synthes (a Johnson & Johnson company), Bal Seal Engineering, CEA Medical Manufacturing and dpiX. The University of Colorado, Colorado Springs (UCCS) offers engineering degrees in health, mechanical engineering, biochemistry and electrical engineering. The City of Colorado Springs recently leased the Memorial Hospital System to the University of Colorado Health System. Part of the agreement includes a branch medical school campus and research opportunities in Colorado Springs, which will lead to more innovation, and investment in the community. UCCS also houses Mind Studios, a development lab that specializes in medical device prototypes. Due to the major growth in the bioscience industry in Colorado, over 27,000 people are currently employed in the industry, creating over 122,000 direct and indirect jobs translating and \$10 billion in payroll.



A large and growing number of companies in the Pikes Peak region develop software as their primary business. Several large employers have major in-house software development and systems engineering divisions. Products include software for e-business, aerospace and defense systems; financial accounting and inventory control systems; entertainment, games and virtual reality products; and telecommunications services. Because of the number of defense installations, Colorado Springs has one of the most sophisticated communications networks in the nation.

Colorado Springs is a growing hub for data center activity and is consistently ranked as one of the top 10 best cities for a data center for the past several years. Some of the major companies with a corporate data center presence in Colorado Springs include FedEx Services Corporation, Progressive Insurance, Hewlett Packard and Walmart.

More than 100 manufacturers are located in the Colorado Springs area, making a variety of products ranging from aerospace equipment to medical devices to semiconductors. Locally based manufacturers thrive because of a positive, strong business climate, favorable workers' compensation rates, low taxes, low cost utilities, and an exceptional workforce. Regional educational institutions, such as Pikes Peak Community College, the University of Colorado, Colorado Springs, Colorado Technical University, and Pueblo Community College are responsive to manufacturers, tailoring their training to workforce requirements. A plentiful supply of trained military retirees are work ready to fill jobs at every level in a manufacturing environment.

Colorado Springs has 2,000 nonprofit organizations and several hundred of these are national or international in scope and have headquarters here. In 2011, the nonprofit sector generated \$3.1 billion in revenue. More than 80 percent of all revenue received by the 1,200 non-congregational organizations comes from outside the region. National and international nonprofits headquartered in Colorado Springs include the Center for Creative Leadership, Compassion International, Focus on the Family, Junior Achievement, Navigators, the Professional Rodeo Cowboys Association, and the United States Olympic Committee.

#### Sports Economy / USOC

Known as Olympic City USA, Colorado Springs is the hub for amateur sports with more than 45 national and international sports organizations based in the region. Led by the United States Olympic Committee, the sports organizations, manufacturers and companies based here generate more than \$400 million of economic activity to the region each year. Many national governing bodies are headquartered here, such as USA Basketball, USA Figure Skating, USA Hockey, USA Swimming, and USA Volleyball. Other leading sports organizations include the National Strength and Conditioning Association, the Mountain West Conference, the Professional Rodeo Cowboys Association, and the Women's Professional Rodeo Association. Leading sports manufacturers and innovators are also based here due to the excellent workforce, exceptional outdoor lifestyle and great business climate. Cycling manufacturers include SRAM, SRM, Rotor and Koobi Saddles, plus a number of fitness and training companies such as Carmichael Training Systems.



Employees 13,000

Visitors Per Year 23 Million Total Visitor Spending \$2.4 Billion Colorado Springs Airport Over 2 Million Passengers Annually

With more than 60 area attractions, including trains, museums, parks, a zoo and more, you'll find no shortage of recreational opportunities in Colorado Springs. Our region has long enjoyed a reputation as a health and wellness destination, thanks to spectacular views of Pikes Peak, ample recreational opportunities and the presence of the U.S. Olympic Committee and Training Center. These traits have a major impact on the daily quality of life of residents, and sustain a major sector of the economy: tourism.

#### Pikes Peak

When Zebulon Pike first saw the 14,100 foot mountain overlooking Colorado Springs, he believed it would never be scaled but he was wrong. The 'fourteener,' later named Pikes Peak in his honor, has not only been scaled many times, but stands as an icon of the Colorado Springs culture of achievement. America's most famous mountain, more than 400,000 people ascend Pikes Peak each year by car, cog railroad or on foot. On the way up the mountain, visitors encounter the North Slope Recreation Area, Crystal Reservoir Gift Shop, Historic Glen Cove Inn, and the Summit House. There are three lakes for fishing, picnic areas, hiking trails, and breathtaking views. Overcome by the beauty of the view from the summit, Katherine Lee Bates composed America the Beautiful in 1893. Every year, the mountain hosts the nationally televised Pikes Peak International Hill Climb. Also known as the "Race to the Clouds", is the second oldest motor sports race in the US and draws contestants and spectators from all over the world.

#### Garden of the Gods

Garden of the Gods stretches the traditional definition of a city park. Annually, visitors from all 50 states and more than 60 countries discover the beauty and history of the 1,367-acre Garden of the Gods in Colorado Springs, which has been designated as a National Natural Landmark. The Garden of the Gods Park is popular for hiking, technical rock climbing, road and mountain biking and horseback riding. It attracts more than 1.7 million visitors a year and is the city's most visited park. There are more than 1.5 miles of trails with a 1.5

mile trail running through the heart of the park that is paved and wheelchair accessible. Annual events including two summer running races, recreational bike rides and Pro Cycling Challenge Prologue also take place in this park. Visitors to the park can also tour the world class Garden of the Gods Visitor Center, the most visited attraction the Pikes Peak region.

#### USOC & Olympic Training Center

The Colorado Springs Olympic Training Center rests on a 35-acre complex located near downtown Colorado Springs. The USOC is able to provide housing, dining, recreational facilities and other services for up to 557 coaches and athletes at one time on the complex. The United States Olympic Committee (USOC) is headquartered in Colorado Springs. In addition, almost half of the National Governing Bodies (NGBs) that oversee Team USA sports and a number of associated sports organizations are located in the area as well. These organizations support the training and development of Team USA athletes, the development of their individual sports, participation in Olympic and Paralympic Games, business development, international relations and the stewardship of the Olympic movement in the U.S. The economic impact of this translates into about \$215 million dollars a year for Colorado Springs, according to a USOC study commissioned in 2010. That year, the Olympic Committee and its related organizations and businesses employed more than 2,100 people here. The tally included 22 national sports governing bodies now located in Colorado Springs, as well, but not several dozen other amateur sports groups in the area. Each year, about 13,000 athletes and sports staff travel to the city's Olympic Training Center, along with approximately 140,000 visitors.

#### The Broadmoor Resort

The Broadmoor luxury hotel and resort, located at the base of Cheyenne Mountain, is the longest consecutive winner of the Forbes 5-Star AAA 5-Diamond awards for excellence. Built in the early 20th century as the "Grand Dame of the Rockies", it was one of the finest resort destinations along the Rocky Mountains during the age of railroads. The Broadmoor has over 750 rooms, 18 restaurants and cafes, 25 unique retail shops, 185,000 square feet of meeting space, 3 golf courses, and a world-class spa. The El Pomar Carriage House Museum houses an extensive collection of vintage carriages and automobiles on-site. It continues to be a popular conference destination for businessmen and government officials. It also offers a tennis facility rated #3 by Tennis magazine and three 18-hole golf courses; the East Course has hosted numerous USGA championships, most recently the 2008 U.S. Senior Open. Since The Broadmoor Hotel's opening, it has been the destination of a long list of presidents, statesmen, foreign dignitaries and celebrities.

#### Cheyenne Mountain Zoo

At an elevation of 6,800 feet this mountainside zoo's 146 picturesque acres are home to over 800 animals representing over 200 species, more than 30 of which are endangered. Mirroring their natural habitats in the wild, the animals' Zoo homes will transport you to wild places around the globe. Cheyenne Mountain Zoo welcomes more than 575,000 visitors every year.

#### OTHER AREA ATTRACTIONS INCLUDE

Seven Falls

Penrose Event Center

World Arena

Old Colorado City

Western Museum of Mining & Industry

Whit's End - Focus on the Family

ProRodeo Hall of Fame & Museum of

the American Cowboy

Rocky Mountain Motorcycle Museum

Glen Eyrie Castle

Rock Ledge Ranch Historic Site

Garden of the Gods Trading Post

Flying W Ranch

Cheyenne Mountain State Park

May Museum of Natural History (Bug Museum)

Whitewater Rafting

Royal Gorge

Museum of Colorado Prisons

Wind Walker Challenge Course

Cave of the Winds

El Pomar Carriage House Museum

Miramont Castle Museum

Arcade Amusements Penny Arcade

Ghost Town Museum

Florissant Fossil Beds

Winery at Holy Cross Abbey

Academy Riding Stables

The Olive Tap

Manitou Springs Cliff Dwellings

Manitou Springs Mineral Springs

Pikes Peak Cog Railway

Barr Trail

Colorado Wolf & Wildlife Center

Mollie Kathleen Gold Mine

Cripple Creek

Rocky Mountain Dinosaur Resource Center

The North Pole – Santa's Workshop

Colorado Springs Fine Arts Center

American Numismatic Association Money Museum

Memorial Park Skate Park

Colorado Springs Pioneers Museum

Michael Garman Magic Town

World Figure Skating Museum & Hall of Fame

The Cowboy Wlay

The Pikes Peak region boasts a rich Western heritage. In eastern El Paso County, income from dairy farming and beef ranching provides the main source of ranchers' livelihoods and continues to be a major economic driver for the area. Visitors to Colorado Springs have the opportunity to immerse themselves in the culture of the American West, experiencing the western heritage of Colorado Springs and the surrounding Pikes Peak region through a long list of unique events and fun attractions.

#### Pikes Peak or Bust Rodeo

The Pikes Peak or Bust Rodeo in Colorado Springs is a premier rodeo competition sanctioned by the ProRodeo Cowboys Association. It has been around since 1937 and highlights top rodeo talent and action including bull riding, bareback bronc riding, steer wrestling, women's barrel racing and more. Ranked one of the top 40 rodeos nationally in prize money, the event draw over 600 cowboys from across the US and Canada; some from as far away as Australia. The Pikes Peak or Bust Rodeo events also include the Colorado Springs Street Breakfast and a western themed parade, kicking off the action before the actual rodeo starts. Held downtown, the street breakfast is attended by over 5,000 people and also serves as a send off for the Pikes Peak Range Riders' 5-day horseback ride around Pikes Peak.

#### Norris Penrose Event Center

Home of the Pikes Peak or Bust Rodeo, the mission of the Norris-Penrose Event Center is to preserve Colorado Springs' western heritage and sense of community while providing recreation, education and exciting opportunities to residents and visitors alike while maintaining our roots in the Pikes Peak Region. The event center features four warm-up rings, one competition size arena, meeting and banquet facility, 36,000 square foot tree span building and a boarding facility with room for over 70 horses.

## Professional Rodeo Cowboys Association Headquarters (PRCA)

Established in 1979 in Colorado Springs, the PRCA is an organization whose members complete in rodeos throughout North America, primarily in the US. The PRCA staff consists of about 70 employees, growing to nearly 100 during the peak rodeo season.

### ProRodeo Hall of Fame & Museum of the American Cowboy

Also the headquarters to the PRCA, The ProRodeo Hall of Fame & Museum of the American Cowboy is an educational and entertaining museum designed to preserve the legacy of the cowboy contests, the heritage and culture of those original competitions, and the champions of the past, present and future. Each year more than 35,000 visitors tour the Hall, which offers exhibits that detail the changes in saddles, chaps, hats and other rodeo equipment over the decades. Hall of Fame guests start their tour in the Hall of Champions and then continue their way through displays featuring which features exhibits on each event's cowboys, current champions, famous stock contractors, clowns and other rodeo personnel. Located on a 13-acre site tucked against the foothills of Pikes Peak in Colorado Springs, the Hall of Fame is easily identifiable from Interstate 25 by a landmark bronze statue of Hall of Fame saddle bronc rider Casey Tibbs on the famous horse Necktie.

#### Pikes Peak Range Riders

Established in 1949, the mission of the PPRR is to promote and support the Pikes Peak or Bust Rodeo, the PPRR Foundation and to carry on our western heritage. Affiliated groups include the Pikes Peak Rangerettes and the Pikes Peak Range Riders Pivots, a precision riding team.

Other Area Rodeos Associations:
National Little Britches Rodeo
Women's Pro Rodeo Association
Women's Professional Rodeo
Girls of the West
Professional Bull Riders Association (Pueblo)

### Pikes Peak Western Heritage Days (PPWHD)

PPWHD is a culmination of community partners working together to showcase Colorado Springs and the Pikes Peak region as a true western heritage destination. Colorado Springs celebrated the 1st Annual Pikes Peak Western Heritage Days in 2010, kicking off the four-month celebration with Ride Your Horse to Work Week. PPWHD is a combination of a long list of unique events and fun attractions through which the community and visitors can experience the rich western atmosphere of Colorado Springs.

Other Rodeos, Events & Attractions:
Ride for the Brand Championship Ranch Rodeo
Colorado State Fair
El Paso County Fair
Ghost Town Museum
M Lazy C Dude Ranch

#### Pioneer Museum

As the focal point of the City's lovely downtown, the Colorado Springs Pioneers Museum draws thousands of people to the area annually. Centered in one of two primary downtown parks, this elegant and historic structure is surrounded by inviting green lawns, colorful flowers, outdoor sculptures, and a splendid granite fountain. The Colorado Springs Pioneers Museum collects, preserves, researches and interprets the history and culture of Colorado Springs and the Pikes Peak region. The CSPM is fully accredited by the American Association of Museums. 75,000 people visit the museum annually.

#### Western Museum of Mining & Industry

Colorado's mining history comes to life at the museum that works featuring operating multi-ton steam engines, mining equipment, gold panning, live burros and nature explorations.

#### **Academy Riding Stables**

Known for their famed tour through Garden of the Gods Park via horseback. Whether an experienced

rider or just a beginner, their trained cowboys have the knowledge and skill to ensure an amazing adventure.



#### Old Colorado City / Territory Days

Territory Days began in 1975 as the "Rampart Range Sertoma Territory Days Parade and Buffalo Barbecue". In 1976 the name was changed to Territory Days to commemorate "Colorado City" (now known as Old Colorado City) as the first capitol of the Colorado Territory in 1861. Territory Days began as a merchant organized barbecue and parade and has grown into a three-day street festival which now hosts 200 craft, commercial and food booths. Between 80,000 and 140,000 guests enjoy this event every Memorial weekend.

#### Searle Ranch Longhorn Cattle Drive

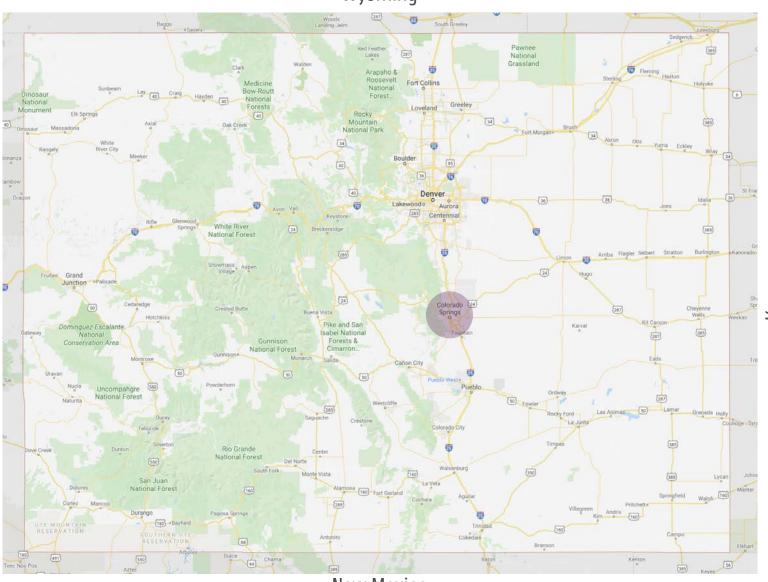
In remembrance of the Goodnight-Loving Longhorn Cattle Drive trail, each year ranch cowboys from around the country drive Searle Ranch Longhorn Cattle down Tejon Street and gather them in front of the Pioneer Museum to the cheers of local residents.





DESCRIPTION	COLORADO SPRINGS	EL PASO COUNTY	TELLER COUNTY
Population			
2024 Projection	483,837	756,273	25,889
2019 Estimate	460,373	704,974	24,905
2010 Census	418,486	622,263	23,348
2000 Census	363,638	516,924	20,541
Growth 2019-2024	5.0%	7.3%	4.0%
Growth 2000-2010	15.1%	20.4%	13.7%
Number of Households			
2024 Projection	198,062	289,850	11,003
2019 Estimate	187,364	269,175	10,500
2010 Census	168,566	235,960	9,806
Household Income			
2019 Average	\$85,620	\$89,941	\$89,942
2019 Est. Median	\$64,145	\$68,223	\$69,240
Diversity	·		
White (2019 Est.)	354,355 / 76.9%	549,353 / 77.9%	23,097 / 92.7%
Black/African American	30,535 / 6.6%	46,154 / 6.6%	215 / 0.9%
Native American	4,716 / 1.0%	7,177 / 1.0%	287 / 1.2%
Asian/Hawaiian/Pacific Islander	16,239 / 3.5%	22,945 / 3.3%	268 / 1.1%
Other	28,714 /6.2%	38,919 / 5.5%	315 / 1.3%
Two or More Races	26,115 / 5.7%	40,427 / 5.7%	723 / 2.9%
Hispanic or Latino	84,250 / 18.3%	120,372 / 17.1%	1,623 / 6.5%
Age Distribution			
Ages 0 - 4	31,268 / 6.8%	47,833 / 6.8%	1,027 / 4.1%
Ages 5 - 14	59,982 / 13.0%	95,403 / 13.5%	2,496 / 10.0%
Ages 15 - 19	28,843 / 6.3%	48,220 / 6.8%	1,280 / 5.1%
Ages 20 - 24	35,419 / 7.7%	57,565 / 8.2%	1,114 / 4.5%
Ages 25 - 34	77,596 / 16.8%	111,454 / 15.8%	2,275 / 9.1%
Ages 35 - 44	57,797 / 12.5%	88,555 / 12.6%	2,513 / 10.1%
Ages 45 - 54	54,836 / 11.9%	85,298 / 12.1%	3,801 / 15.3%
Ages 55 - 64	54,354 / 11.8%	83,135 / 11.8%	5,326 / 21.4%
Ages 65 - 74	35,803 / 7.8%	54,140 / 7.7%	3,801 / 15.3%
Ages 75 - 84	17,183 / 3.7%	24,108 / 3.4%	1,121 / 4.5%
Ages 85 and over	7,592 / 1.7%	9,264 / 1.3%	261 / 1.1%
Education Attainment		, , , , , , , , , , , , , , , , , , , ,	
Grade K - 8 (2019 Est.)	4,270 / 1.4%	5,530 / 1.2%	305 / 1.6%
Grades 9 - 11	13,983 / 4.6%	19,229 / 4.2%	693 / 3.6%
High School Graduate (or GED)	61,518 / 20.2%	94,526 / 20.7%	7,592 / 1.7%
Some College	75,805 / 24.8%	114,896 / 25.2%	4,872 / 25.7%
Associate Degree	31,940 / 10.5%	49,700 / 10.9%	1,819 / 9.6%
Bachelor's Degree	70,401 / 23.1%	103,354 / 22.7%	4,069 / 21.4%
Graduate or Professional Degree	45,246 / 14.8%	66,153 / 14.5%	2,764 / 14.6%
No Schooling Completed	1,997 / 0.7%	2,836 / 0.6%	172 / 0.9%
Age 25+ Population	305,161	455,954	18,989
Median Housing Value	000,101	100,707	10,707
Owner-Occupied	\$287,900	\$234,926	\$263,509
Office Occopica	Ψ207,700	ψζυτ,/ζυ	Ψ200,007

#### Wyoming



New Mexico



